



HQ Air Force Personnel Center



Force Shaping Phase II

HQ AFPC/DPPR

Force Shaping Phase II

AFPC



- ☐ Background
- ☐ Force Shaping Policies
- ☐ Palace Chase
- ☐ Limited Active Duty Service Commitment Waiver Program (LADSC)
- ☐ Date of Separation (DOS) Rollback
- ☐ Timeline

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- AF must get within authorized end strength
 - Authorized FY05 end strength 359,700
- To achieve FY05 end strength, AF needs ~22.5K more losses than currently projected
 - 4,500 Officers
 - 18,000 Enlisted

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- Force Shaping II Program
 - Guiding Principle
 - Voluntary, low-cost measures
 - Flexibilities limited due to expiration of “drawdown” authorities
 - Other shaping actions
 - Modify retraining programs/CJR program
 - Restrict officer continuation
 - Restrict HYT extensions
 - Transfers to ARC and Army

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PALACE CHASE -- liberalize rules & preserve capabilities in ARC

- All AFSCs eligible
- 1 year time in Service required for both officer and enlisted prior to requested DOS
- Transfer to ARC is a 2 for 1 commitment
- Bonus recoupment is waived
 - Recoupment for Scholarships/TA/ACP is required
- USAFA graduates are eligible
 - Requires education recoupment

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PALACE CHASE cont'd

☐ Exclusions

- ☐ Personnel who have not completed initial skills training
- ☐ Personnel scheduled to retrain in a critical skill
- ☐ Personnel in medical careers who have an educational ADSC
- ☐ All applications must be forwarded to AFPC

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Limited Active Duty Service Commitment Waiver Program (LADSC)

- Allows officer and enlisted personnel to retire or separate prior to completing certain ADSCs
- All AFSCs may apply
- Exclusions
 - Personnel currently attending initial skills training
 - Personnel serving with a Critical Skills Retention Bonus (CSRB)

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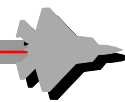


LADSC cont'd

- Recoupment of unearned portions of bonuses is required
- All requests must be forwarded to AFPC
- Separations will be for miscellaneous reasons
- Retirements still require 20 YOS
 - Officers must have 10 years TAFCS

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ADSC	MAXIMUM WAIVER OFFICER	MAXIMUM WAIVER ENLISTED
PCS (Any)		
	Full	Full
Promotion	N/A	18 months
AFIT (PHD)	36 months	N/A
AFIT (Masters)	24 months	24 months
Education w/Industry	Full	N/A
Extended Active Duty (EAD)	OTS 4 yrs; ROTC 2 yrs; Direct Commission full	N/A
Date of Separation (DOS)/Expiration of Term of Service (ETS)	N/A	Full
Bootstrap/Education Leave of Absence	N/A	Full
Intermediate/Senior Developmental Education	Full	N/A
Technical Training	Full	Full

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Enlisted Date of Separation (DOS) Rollback

- Accelerates the DOS of airmen with specific reenlistment (RE) codes and assignment availability codes to NLT 15 Jan 05
 - All AFSCs eligible
 - RE Codes
 - 2X (Denied Reenlistment)
 - 3D (Declined PCS)
 - 3E (Declined Training)
 - 4H (Serving suspended punishment pursuant to Art 15)
 - 4I (Serving on the Control Roster)
 - Assignment Availability Codes
 - 09 (Declined to extend/reenlist for PS/TDY)
 - 10 (Denied Reenlistment)
- Member must have (a) 14 years or less; or (b) more than 20 years of total active service at time of separation

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Timeline

- Applications for PALACE CHASE and LADSC
 - Starting 2 Jun 04 until closed by message
 - Application signed by member before 2 Jun 04 will not be accepted by AFPC
 - MPFs must ensure all applications are forwarded to AFPC
- AFPC will provide notification within 4 to 6 weeks
- Separations: NET 15 Jul 04; NLT 15 Sep 05
- Retirements: NET 1 Aug 04; NLT 1 Sep 05



QUESTIONS?